

CHANGE MANAGEMENT

2-Days Program



Leading others through change is a key leadership capability because it enables organizations to accelerate change initiatives that will ensure the organization's long-term success. This DOOR course is designed to prepare leaders to lead and manage change which involves more than simply reducing resistance, creating an awareness of the challenges, bringing out opportunities, creating positive environment and consistently monitoring the impact of all efforts across the organization.

Change Management



Topics

- + Setting the workshop context and criticality
- + Why change management?
- + Difference between "Leadership that needs to manage change" and "Change Leadership"
- + Importance of change in self for business goal achievement
- + Change management and people development must mesh
- + Emotional Intelligence - A key to change management

Training Objectives

At the end of this training you will be able to:

- 1 Understand leadership role and responsibility in leading change and transformation
- 2 Gain the ability to assess employee concerns/possible resistance and how to work through them
- 3 Have a solid understanding of communication strategies to support change
- 4 Drive alignment within and outside teams

Duration

2 Days

IT IS NOT THE STRONGEST OR THE MOST INTELLIGENT THAT WILL SURVIVE BUT THOSE WHO CAN BEST #MANAGE CHANGE.

Program Schedule

DAY ONE

Setting Context

- + Company and leadership vision
- + Importance of preparedness
- + Role of a Change leader

Why Leading Change is important

- + VUCA world
- + Successful change – challenge of modern organizations
- + Agile Leader

"Leadership that needs to manage/lead change" and "Change Leadership"

- + Requirement of change leadership in today's world

Importance of change in self for business goal achievement

- + Drive organizational success or become cause for failure
- + ADKAR - change management model
- + Skills of VUCA leaders

- + Creating change value propositions

DAY TWO

Presenting change value propositions

Change management and people development must mesh

- + Process of change management
- + How to drive change
- + People development as change leader

- + Quality of leaders who successfully lead the change

Emotional Intelligence - A key to change management

- + EQ and managing change
- + Being emotionally intelligent
- + Importance of communication in change management

More information

If you would like to discuss any one of our programs please contact us.

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