

# LEADERSHIP

2-Days program



This DOOR training program is designed to enhance Leadership skills. Leadership is the key to build high performing teams and create engaging working environment. Leadership is not about title or designation, it is about creating impact, influence and inspiration. Leaders become great not because of their power, but because of their ability to empower others. This course offered by DOOR helps professionals to learn and imbibe skills that develop them as a true leader.

**Leadership**

## Topics

- + Why is Leadership important?
- + Leaders and Managers
- + Building High Performing Teams – a key role of leadership
- + People Development – Critical skill of leadership
- + Building Culture – Outcomes of leadership

## Training Objectives

At the end of this training you will be able to:

- 1 Enhance self-awareness and develop insights about a role of leader.
- 2 Understand and apply learning towards building and leading high performing teams.
- 3 Drive self and team to achieve results and stretched goals.
- 4 Create a culture of right mindset to achieve organizational goals.

## Duration

2 Days

# LEADERS DON'T CREATE FOLLOWERS, THEY CREATE MORE #LEADERS.

## Program Schedule

### DAY ONE

Leader's role in VUCA world

Leadership mindset and managerial mindset

Leadership styles

Build High Performing Teams

- + Inspire more than just driving
- + Increase collaboration
- + Set stretch goals
- + Communicate Vision and Direction
- + Build Trust

### DAY TWO

Building credibility and Managing stakeholders

- + Types of credibility
- + Managerial pitfalls impacting one's credibility
- + Stakeholder management

People Development – Critical role of a leader

- + Invest in developing people
- + Enlist, Empower and Encourage
- + Create learning environment
- + Coach, critique and set direction as per need
- + Provide constructive feedback
- + Help remove barriers and pitfalls
- + Inquire and advocate
- + Provide opportunities for skill development
- + Push for accountability

Building Culture – An outcome of leadership

- + Build your iceberg
- + Create a respectful workplace
- + Talk to each other, not about
- + Live it - Role Model
- + Being inclusive
- + Communicate dynamically
- + Establish trust
- + Focus on what's going right
- + Share what's shareable

## More information

If you would like to discuss any one of our programs please contact us.

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